



DEPARTMENT OF CONSERVATION

DIRECTOR'S OFFICE

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June 4, 2015

John Laird, Secretary
California Natural Resources Agency
1416 Ninth Street, Suite 1311
Sacramento, CA 95814

Dear Secretary Laird:

It has been an honor to serve as the Director of the Department of Conservation, but after more than three years, I have decided to step down. I am grateful to the Governor for appointing me, and also grateful for the opportunity to get to know so many hard working civil servants in this department. I have appreciated being part of this team and helping to guide it through a difficult time. I extend my thanks to you and all of my employees.

Sincerely,

A handwritten signature in black ink, appearing to read "Mark A. Nechodom". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

Mark A. Nechodom



EDMUND G. BROWN JR., Governor
JOHN LAIRD, Secretary for Natural Resources

June 5, 2015

To: Department of Conservation staff

From: John Laird

A handwritten signature in black ink that reads "John Laird". The signature is written in a cursive, flowing style.

Re: Leadership Changes

Mark Nechodom asked me to share with you the letter he sent to me. As you all know, Governor Brown appointed Mark as director of the department of conservation over three years ago. I hope you will join me in thanking Mark for his hard work at the Department and wishing him every success in the next chapters of his career. We are grateful for his service.

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Baldwin Hills Conservancy • California Coastal Commission • California Coastal Conservancy • California Conservation Corps • California Tahoe Conservancy
Coachella Valley Mountains Conservancy • Colorado River Board of California • Delta Protection Commission • Delta Stewardship Council • Department of Boating & Waterways • Department of Conservation
Department of Fish & Game • Department of Forestry & Fire Protection • Department of Parks & Recreation • Department of Resources Recycling and Recovery • Department of Water Resources
Energy Resources, Conservation & Development Commission • Native American Heritage Commission • Sacramento-San Joaquin Delta Conservancy • San Diego River Conservancy
San Francisco Bay Conservation & Development Commission • San Gabriel & Lower Los Angeles Rivers & Mountains Conservancy • San Joaquin River Conservancy
Santa Monica Mountains Conservancy • Sierra Nevada Conservancy • State Lands Commission • Wildlife Conservation Board

